

## Kickstart Your Competency Management

Lexonis Essentials software provides state of the art tools to help you manage your competency frameworks, job profiles and map your learning assets from one online location. Quick and simple setup enables you to focus on successful implementation of your competency management initiative.

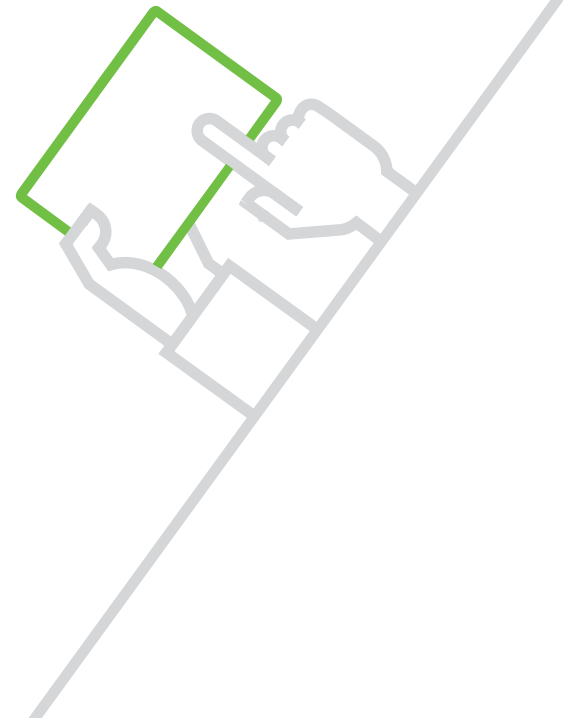
- ✓ Develop your own competency frameworks and job profiles
- ✓ Integrate competencies from the [IBM Talent Framework](#) library
- ✓ Map competencies to learning and development assets
- ✓ Calibrate job profiles to develop career paths
- ✓ Download job profiles and interview guides

Get a **FREE** demo



# What makes Lexonis Essentials a realistic solution for your organization?

- ✓ Simple interface, little user training required
- ✓ Supports a variety of competency frameworks
- ✓ Online consulting tools to survey project participants
- ✓ Responsive design, usable from desktop to mobile
- ✓ Microsoft Azure Cloud, robust and scalable hosting



## Resource Management

*Assign employees to projects, teams and positions based on critical requirements*

## Learning and Development

*Identify high priority areas and align resources to business strategy*

## Recruitment

*Match candidates to positions and establish competency requirements for new hires*

## Why Competencies?

## Succession

*Prepare candidates for future roles and establish expectations for progression*

## Career Planning

*Provide career planning that aligns to corporate objectives and career aspirations*

## Performance Management

*Define excellence and provide a platform for performance feedback and coaching*

## Get in touch

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